



POSITION SPECIFICATION

POSITION TITLE: Manager of Process Operations

LOCATION: Mesquite Mine is located in Imperial County, California,

New Gold Inc. is an intermediate gold producer with operating assets in the United States, Mexico and Australia and development projects in Canada and Chile. The company has a solid platform for profitable growth with a strong financial position to fund its growth strategy and a talented management team and board of directors who have the experience to continue to execute on New Gold's vision of becoming a million ounce, low cost gold producer by 2012.

New Gold has three operating properties including the Mesquite Mine a gold, heap-leach operation in California, the underground copper/gold Peak Mines in Australia and the Cerro San Pedro gold/silver heap leach mine in Mexico. New Gold completed a C\$12 billion business combination with Western Goldfields in June 2009.

New Gold enjoys a diversified gold production base from three operating gold mines with forecasted gold production of approximately 270,000 to 300,000 ounces in 2009, expected to grow to over 400,000 ounces in 2012.

New Gold will achieve its vision of becoming a million ounce low cost producer by 2012 through four key pillars:

- Delivering on operational targets (safety, cost, production, environment, and social responsibility);
- Maintaining a strong financial position;
- Internal growth through project development and continuous improvement of our existing operations; and
- External growth through additional value enhancing merger and acquisition opportunities.

New Gold is working towards maximizing shareholder value through diversified production, maintaining a reduced risk profile and enhancing growth potential. The board of directors, management and the employees of New Gold are committed to achieving this in a socially responsible and sustainable manner.

New Gold Inc. is listed on the Toronto Stock Exchange (TSX) and the New York Stock Exchange (NYSE AMEX) under the symbol NGD.

POSITION SCOPE: The candidate selected for this position will direct and control Processing activities of a large scale heap leach operation. Incumbent must be ready to maximize production of gold and optimize profitability in a timely, safe and environmentally friendly manner.

Reporting to the Vice President and General Manager, the incumbent will be experienced in the metallurgical processing of gold bearing ores by heap leaching and familiar with other treatment methods (gravity, flotation, CIP, CIL, etc.). Experience including exposure to feasibility studies for



plant expansion projects as well as generation of Capital AFEs will be well regarded.

RESPONSIBILITIES:

- Generate and oversee metal production estimates and annual budgets for the Process Department, including Process Maintenance.
- Manage processing data and reporting systems, pursue methods and practices for improving process performance.
- Provide engineering, processing, metallurgical, and management expertise for the direction of processing activities and development of subordinates.
- Provide management activities in conjunction with other Departments and disciplines to ensure compliance to Company and Government best practices and regulations.
- Promote safety and environmental awareness to all employees in Processing Operations to minimize accidents and environmental damage.
- Participate in and support strategic planning over the life of mine, investigate and develop processing alternatives and opportunities to maximize profitability as required.
- Generate capital AFEs and manage budgets to ensure all expenditures achieve desired outcomes.

SKILLS & EXPERIENCE:

- Tertiary qualifications in Metallurgical Engineering, Mineral Processing Engineering or Chemical Engineering
- A minimum of 10 years experience in processing operations
- Strong understanding of the business drivers within the Processing Department and for an operating mine site
- Desire and ability to develop subordinates within a team environment
- Demonstrated commitment to safety and environmental practices
- Effective verbal and written communication skills
- PC proficiency (MS Office – Excel, Word, Outlook, etc.) required

EDUCATION:

A Bachelor's degree in Metallurgical Engineering considered an asset.

COMPENSATION:

Mesquite provides a competitive compensation and benefits package .

**FOR FURTHER
INFORMATION,
CONTACT:**

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